



## CURRICULUM VITAE

**ASIDO M. PANJAITAN**

### PERSONAL INFORMATION

**POSITION:** Senior Partner

**NATIONALITY:** Indonesian

**LANGUAGE SKILLS:** Indonesian and English

### WORK EXPERIENCE

**2000 – PRESENT**

**PARTNER – HHR LAWYERS**

Asido, a partner of HHR Lawyers since 2006, is a graduate from the Faculty of Law of the University of Gajah Mada, Yogyakarta, Indonesia.

He is currently in charge as the Practice Group Leader of the Commercial Disputes Resolution practice group and the Real Property practice group. In addition to that, his areas of specialization also encompass: (i) Securities Litigation; (ii) Corporate and Commercial Litigation; (iii) Corporate Crime Litigation; (iv) Bankruptcy, Suspension of Payment & Intellectual Property Court; (v) Banking and Finance Litigation; (vi) Business Competition Supervisory Commission (KPPU); (vii) Media and Telecommunication Litigation; (viii) Insurance; (ix) Real Estate; (x) Labor; (xi) Industrial Relation Dispute; and (xii) Administrative Litigation.

He had experienced as a legal consultant and negotiator of one of the big Portuguese Company in the Republic Democratic of East Timor (“RDTL”) (2002-2004) and as a legal consultant of Australian Bank Company in RDTL (2003). In regards with these works, he has been appointed by international as well as real property companies in relation to among others: (i) land acquisitions and relinquishments; (ii) titling and strata title; (iii) BOT and other real property structured transactions; (iv) restructuring of real property complex; and (v) industrial estate related transactions.

He had experienced in dealing with complex debt restructuring transaction and drafting Restructuring Agreement as well as Security Documents, such as follows: (i) Corporate Guarantee; (ii) Personal Guarantee; (iii) Fiduciary Agreement; (iv) Deed of Acknowledgement of Indebtedness; and (v) Deed of Mortgage.

He had a practical experience in handling employment issues and contracts, such as: (i) Company Regulation; (ii) termination and/or dismissal of employee(s); (iii) social security right of the employee - *Jamsostek* (BPJS) issues; and (iv) legal proceeding in connection with an employment/industrial dispute.

### PROFESSIONAL ACHIEVEMENTS

**ARTICLES/PUBLICATIONS**

Asido has published his articles in the following reputable publications:

- As one of the contributors to the Indonesian Chapter of Asia Business Law

	<p>Journal's <b>Head 2 Head: Taking It to Court</b>, a regional guide to Asia's litigation laws "<b>Enforcement of Foreign Arbitral Awards in Indonesia</b>", 2024;</p> <ul style="list-style-type: none"> <li>• As one of the contributors to the Indonesian Chapter on "<b>Arbitration</b>", published by Getting the Deal Through, Law Business Research Ltd, 2018;</li> <li>• As one of the contributors to the Indonesian Chapter on "<b>Enforcement of Foreign Judgement</b>", published by Getting the Deal Through, Law Business Research Ltd, 2017;</li> <li>• A contributor on "<b>Construction &amp; Real Estate</b>" to Expert Guide, 2015;</li> <li>• As one of the contributors to the Indonesian Chapter on "<b>Labour &amp; Employment in 39 Jurisdictions Worldwide</b>", published by Getting the Deal Through, Law Business Research Ltd, 2014;</li> <li>• A contributor to the Indonesian Chapter on "<b>International Arbitration 2006: A Practical Insight to Cross-Border International Arbitration Work</b>", Global Legal Group, 2006.</li> </ul>
<b>CONFERENCES</b>	<p>Asido is one of speakers at the seminar on "<b>Commercial Laws in Indonesia</b>", both separately held in (a) Singapore and (b) Kuala Lumpur (Malaysia) on November 2005, regarding: (i) "<b>Business Contracts under Indonesian Laws</b>" and (ii) "<b>Dispute Settlement: Court Proceeding and Arbitration</b>". Organised by: Convention Pro International with supporting organisations: Singapore Accountancy Academy and CIMA Singapore.</p>
<b>ACCOLADES</b>	<ul style="list-style-type: none"> <li>• IFLR1000 – Notable Practitioner in Banking (2023-2024).</li> <li>• Hukumonline Practice Leaders Awards – in Practice Group: Arbitration Litigation &amp; Dispute Resolutions, Aviation, Bankruptcy Insolvency &amp; Restructuring, Capital Market Debt &amp; Equity, Competition Antitrust, Corporate/M&amp;A, Labor &amp; Employment, and Shipping &amp; Logistics (2024).</li> <li>• Benchmark Litigation Asia-Pacific – Litigation Star in Commercial and Transactions (2024).</li> <li>• Legal 500 Asia-Pacific – Recommended Lawyer in Shipping (2023-2024).</li> <li>• IFLR1000 – Notable Practitioner in Banking (2023).</li> <li>• International Advisory Experts as International Advisory Experts – Litigation Law within Indonesia (2019).</li> <li>• Asian Legal Business, nominated as Dispute Resolution Lawyer of the Year (2018).</li> </ul>
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